

Slovakia – Payroll figures and other changes in 2023

New payroll related figures have been passed by Slovak Government and approved by Slovak Parliament that come into force as of June 1st, 2023.

The minimum monthly wage applicable for 2023 is **EUR 700 or 4,023** per hour for employees in **the first level of work difficulty**.

Starting from the salary for month of Jun 2023, the wage supplements are going to be calculated again from the minimal hourly wage.

1. Wage supplement for the work on Saturday as of June 1st, 2023

Employees are entitled for the wage supplement of at least 50% of the minimum hourly wage. Minimal amount is **EUR 2,02** per each hour of work on Saturday.

2. Wage supplement for the work on Sunday as of June 1st, 2023

Employees are entitled for the wage supplement of at least 100% of the minimum hourly wage. Minimal amount is **EUR 4,03** per each hour of work on Sunday.

3. Wage supplement for the work on the night shift as of June 1st, 2023

Employees are entitled for the wage supplement of at least 40% of the minimum hourly wage. Minimal amount is **EUR 1,61** per each hour worked during 10pm and 6am.

4. Wage supplement for the Standby outside the workplace of June 1st, 2023

Employees are entitled for the wage supplement of at least 20% of the minimum hourly wage. Minimal amount is **EUR 1,61** per each hour on Standby.

5. Wage supplement for performed work in difficult conditions of June 1st, 2023



Employees are entitled for the wage supplement of at least 20% of the minimum hourly wage. Minimal amount is **EUR 1,61** per each hour worked in difficult conditions.

We would like to inform you that **meal allowances for business trips** will change with effect **from 1 June 2023** as follows:

- a) **EUR 7,30** for a period of 5 – 12 hours;
- b) **EUR 10,90** for a period of 12 – 18 hours; and
- c) **EUR 16,40** for a period of over 18 hours.

The minimum value of a meal voucher will also change from 1 June to **EUR 5.48** (75% of EUR 7,3).

Also was changed the amounts of the basic compensation for 1km of driving for the use of road motor vehicles are changed on business trips with effect from **1 April 2023** as follows:

- For two-wheelers and tricycles **EUR 0,067**,
- For passenger road motor vehicles **EUR 0,239**.

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