Join us on a journey to deep space

Apply now

At Bradford Space, we've been pushing boundaries since 1984. As one of the Netherlands' first commercial space companies, we've built a global reputation for high-reliability space systems. More than 2,200 of our products have been launched into orbit — powering missions with Attitude and Orbit Control Systems (AOCS), Propulsion, Avionics, and Thermal control. To ensure the timely delivery of conforming products to our customers, we are seeking a:

DELIVERY MANAGER

For the satellite product lines of Bradford Space in the Netherlands

Bradford Engineering B.V. is seeking a Delivery Manager to join its site in Heerle, the Netherlands. Reporting directly to the Chief Operating Officer (COO), the Delivery Manager is accountable for the end-to-end delivery of flight hardware, from released design and customer order through assembly, test and inspection to shipment to the customer.
The Delivery Manager leads the production organisation, comprising the Work Preparation & Warehouse, Mechanical Assembly, Electrical Assembly, Quality Control and Test teams. The position ensures that schedule, quality and cost commitments are met, in close cooperation with Program Management, Engineering, Product Assurance and Purchasing & Procurement.

What you'll do

The assigned main tasks are, but not limited to:

- Assume overall accountability for delivery performance, including on-time delivery, quality and cost of flight hardware.
- Lead, coach and develop the Leads of Work Preparation & Warehouse, Mechanical Assembly, Electrical Assembly, Quality Control and Test.
- Translate program plans into a consolidated and achievable production schedule, in coordination with Program Management and ERP / Planning Manager
- Secure material availability in cooperation with Purchasing & Procurement, and ensure reliable work preparation, kitting, warehouse and inventory flows.
- Ensure compliance with applicable workmanship, inspection and traceability requirements for space hardware, together with Quality control and Product Assurance, and oversee the resolution of non-conformances.
- Ensure a smooth transfer from design and industrialisation to production, in cooperation with Development and Industrialisation team.
- Define, monitor and report delivery KPIs; anticipate risks and bottlenecks and escalate them in a timely manner to the COO.
- Contribute to delivery-related reviews with customers and internal stakeholders.
- Drive continuous improvement of production processes, including lean practices, cleanroom discipline and FOD prevention.
- Maintain a safe, clean and well-organised production environment in compliance with applicable HSE rules.

What you bring

- Master's or bachelor's degree in Engineering, Industrial Engineering, Operations Management or a related field, or equivalent experience.
- Minimum of 5 years' experience in manufacturing, assembly and test, or delivery management, preferably in the space, aerospace, defense or another high-reliability industry.
- Demonstrated experience in leading team leads and technical teams.
- Solid command of production planning and ERP/MRP systems.
- Working knowledge of quality standards and workmanship requirements applicable to space hardware (e.g. ECSS, AS9100) and of cleanroom operations.
- Strong organisational, communication and decision-making skills, with the ability to work effectively across functions and under schedule pressure.
- Fluency in English; knowledge of Dutch is an asset.

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What do we offer?

We offer a challenging and responsible position in an exciting industry, with direct exposure to executive management and a significant contribution to the delivery of innovative solutions for satellites on a global market. We provide a generous number of holiday days and a very international working environment.

The position is based at our site in Heerle, located in the south of the Netherlands. It offers convenient access to major cities such as Rotterdam and Antwerp (both about 50 km away). Living in Belgium while working at Bradford Space is also an option. We welcome applicants of all backgrounds who have or can obtain EU work authorization.

We look forward to hearing from you!

If the above mix of technical- and personal challenges excites you, we encourage you to send us your details through the application button.

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