



*Bradford Engineering B.V., a Bradford Space subsidiary, is a Netherlands based supplier of Attitude and Orbit Control Systems (AOCS), Propulsion, Avionics and Thermal solutions for spacecraft. Our expertise in the field of satellite propulsion covers the entire range from cold gas, gas feed systems for electrical thrusters, to chemical propulsion. To lead our projects, we are seeking a:*

## **PROGRAM & INDUSTRIALIZATION MANAGER**

For the satellite product lines of

### **BRADFORD SPACE, Netherlands**

#### **Job Description**

We are looking for a Program & Industrialization Manager to join our site in Heerle, the Netherlands.

The Program & Industrialization Manager manages all aspects of the programs and acts as a primary point of contact for Customers and fostering our company strategy (OnTime/OnQuality/OnCost).

#### **What will you be doing?**

The role will focus on the management and industrialization of a novel propulsion system(s) developed by Bradford Space. The role yields the transfer from the current Product Leadership position towards Operation Excellence by means of upscaling from a 'few to 100's' of systems per year.

The role interacts in close cooperation with the various teams/departments (engineering, operations, purchasing, production, quality).

The role could evolve to a senior Leadership position for a candidate with the passion and ambition to take more responsibilities within the company.

#### **Your Responsibilities**

- Manages Customer requirements in line with the contractual agreements in terms of Compliance, Risk, Schedule, Quality and Cost (Budget).
- Responsible, for the total duration of one or multiple projects, for planning, contact with the Customer, definition of the program, quality and profitability in lieu of the oToQoC philosophy.
- Drive the industrialization of the product line and implement an operational excellence mindset and vision.
- Pro-actively engaged to continuously improve the overall project performance in line with the KPI's.
- Responsible for preparing proposals, involving core team members for specific expertise areas or volumes.
- Responsible in terms of monthly status reporting during the Project Status Review (PSR).
- Setup a competent and effective organization by selecting, training, appraising,

developing and motivating the product team.

- Up to date in relation to competitor product development & performance: understands market requirements for current & future products and delivers roadmap input.
- Implement an operational excellence way of working.

### **Your Profile**

- Minimum 5 years' experience in a Project Management role in space industry.
- Experience in management of multiple projects simultaneously.
- Skilled in operational excellence implementation.
- Experience in introduction and ramp-up of new products in production.
- Experience in scaling businesses, optimizing processes, streamlining resources, and ensuring quality.
- Experience in financial management and reporting, including familiarity with ERP and planning software.
- Strong communication skills, ability to reflect and knows how to motivate others.
- Proficiency in (technical) English (C2).
- Intermediate in Dutch (B1).
- Master or bachelor's degree in aerospace engineering or mechanical engineering.
- Driver's license and willingness to travel.

### **Furthermore, You Have**

- Experience in the spaceflight industry, preferably as a satellite equipment supplier, and ideally New Space.
- Knowledge on the current technology status and market related to spaceflight components.
- Collaborative spirit and proven track record of success in complex environments.
- Previous experience in a leadership position.
- Six Sigma / black-belt operational excellence experience.

### **What We Offer**

We offer a varied job in an exciting industry where you play a big part, in the provision of innovative solutions for satellites on a global market, with a generous number of holiday days and a very international working environment.

### **About the Location**

Heerle, the Netherlands, with occasional travel needed (Heerle is located few minutes from Roosendaal and Bergen op Zoom, 30 minute drive from Breda and Dordrecht, and 50 km from Rotterdam and Antwerp). Possibility to live in Belgium while working at Bradford.

The role is open to candidates of any age, gender, orientation, that have or can get work authorization within the EU.

[Is this you? If so, please apply here!](#)