



Program Manager

We are seeking a candidate to join our team to oversee and lead the development, scheduling, and execution of multiple product lines, ensuring successful delivery to our clients.

As a key member of the team, you will take full ownership of program management, including planning, scheduling, and executing products initiatives. You will work closely with the engineering team, monitor progress and performance, identify risks, and take proactive measures to ensure that all products meet industry and quality standards and are delivered on time.

Our approach blends the rigorous, high-quality engineering practices of traditional aerospace with the rapid, iterative development methods and dynamic workplace culture of a New-Space scale-up.

Essential skills

- Strong capability in organizing and managing project schedules, cost management, resource allocations, risk management and reporting
- Ongoing program reporting and addressing customer requests
- An engineering degree in Mechanical or Electronics Engineering
- At least 3 years of experience in Project Management
- Strong communication and organizational skills
- Proficient in English with clear, timely and professional communications skills towards customers & stakeholders
- Excellent negotiation, problem-solving and leadership skills

Strongly valued skills

- Expertise with project management tools (e.g., MS Project) and methodologies
- Project-management qualification such as PRINCE2, APM, PMI, or similar
- Understanding of continuous improvement methodologies such as Six Sigma or Lean
- Previous work in the space sector and/or an understanding of the commercial space business
- Experience in moderating and coordinating engineering and business activities in a profit-oriented manner
- Familiarity with space industry standards and procedures, particularly ECSS-M
- Prior experience with requirements management
- Experience in product development or non-recurring engineering (NRE)
- An understanding of electronics design, manufacturing, and testing processes
- Familiarity with space hardware product assurance techniques and the qualification process

Key responsibilities

- Assume complete project responsibility and become the customer interface providing necessary reports, updates, and facilitating reviews for ongoing projects
- In tight coordination with the project's lead systems engineer, manage the project's schedule, budget, resources, risks, tasks, and compliance requirements
- Execute the project according to the milestones, budget and quality standards while delivering the appropriate project documentation to the stakeholders.
- Manage the interface with Bradford Space HQ, ensuring timely reporting of project status and implementing Bradford's OnTimeOnQualityOnCost (oToQoC) philosophy
- (Optionally) become involved in business development and commercialization activities
- Assist in developing and optimizing internal processes and workflows

What we can offer in return

We offer you the chance to participate in a leadership position, to participate in the new product delivery as well as in commercial projects execution for the developed products. You would take on an important role in a revenue-generating company, with a mandate to focus on technical design and implementation on an aggressive development schedule featuring rapid hardware iterations.

The position is in Luxembourg, a beautiful, cosmopolitan and welcoming country at the heart of Europe.

Duty station: Belval Luxembourg, with occasional travel needed

We would usually expect candidates to have 3-5 years' experience in relevant fields. The role is open to candidates of any age, gender, orientation, that have or can get work authorization within the EU.

Is this you? [Apply here](#)