



13<sup>th</sup> January 2023

## **Parent/Carer 'No Outsiders' Information Evening**

Dear Parent/Carer,

At Fairlands, we are constantly striving to learn more and gain a deeper understanding of the diversity of our community. Through our values and Jigsaw education, we are already covering many of the protected characteristics which are identified through the Equalities Act (2010). To build on this, we are going to be engaging with a new scheme called 'No Outsiders'. This implements an ethos of inclusion, acceptance and understanding of different groups of people and relates to the protected characteristics in an age-friendly manner.

The protected characteristics, as defined in the Equalities Act (2010), state that no-one should face discrimination because of:

- Race
- Religion
- Sex
- Gender
- Age
- Disabilities
- Sexual Orientation
- Pregnancy or Maternity
- Marriage or Civil Partnership

This scheme has been developed by a primary school teacher from Birmingham in order to address these very characteristics in our increasingly diverse settings. The assemblies, lessons and activities are all addressed through picture books and discussions about differences. At the start of this term, all staff engaged in a whole-day INSET to prepare for implementation across the school.

You can find further information, regarding this scheme, from the 'No Outsiders' website at the following link: <https://no-outsiders.com/>

We would like to invite you to come in to find out more about this scheme and to see some of the picture books and lesson activities that will be used. You will also have an opportunity to ask any questions.

We will be running information workshops on the following dates:

**Wednesday 1st February 2023: 6pm – 7pm**

**Monday 6th February 2023: 6pm – 7pm**

Please complete the survey below to indicate if you will be attending either of these workshops:  
<https://www.surveymonkey.co.uk/r/2VZ7ZGB>

Thank you for your support.

**Mrs Herron and Miss Brooker**

Equalities, Diversity and Inclusion Leads