

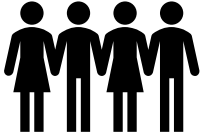


Principles-Based Standards Framework Structure

1. Management and Governance Principles



Intent	Principles	Topic Sections	Topic Sections
Sustainable, resilient and fairer supply chains	1. Fair trading practices	1.1 Operate legally 1.2 Fairtrade Premium management	1.3 Fair contracting 1.4 Meet Fairtrade obligations
	2. Effective management and due diligence systems	2.1 Commitment to Fairtrade principles 2.2 Risk Assessment 2.3 Action Plan 2.4 Roles and Responsibilities 2.5 Policies and Procedures 2.6 Systems and processes	2.7 Remediate Harm 2.8 Track Implementation 2.9 Report on progress 2.10 Supply chain dialogue
	3. Strong producer organisations	3.1 Democratic decision-making and participation	3.2 Transparency and Accountability
	4. Transparency of Fairtrade products	4.1 Use of FT marks 4.2 Traceability 4.3 Physical segregation of Fairtrade Products	4.4 Chain of custody models: Mass balance 4.5 Chain of custody models: Identity preservation 4.6 Product composition



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2. Social Principles



Intent	Principles	Topic Sections	
Human Rights and Labor Rights respected	5. Freedom from forced labor and child labor	5.1 Freedom from forced and compulsory labor	5.2 Child Protection and Freedom from Child Labor
	6. Freedom of Association, collective bargaining & social dialogue	6.1 Freedom of Association and Workers' Rights 6.2 Trade Union Representation	6.3 Collective Bargaining and Social Dialogue
	7. Fair employment	7.1 Employment conditions, Contracts and Payments	7.2 Working hours 7.3 Worker benefits and welfare
	8. Safe working conditions	8.1 Workplace safety 8.2 First aid and medical care	8.3 Workplace facilities and amenities
	9. Freedom from discrimination	9.1 No discrimination	9.2 Freedom from Abuse, Harassment & Violence
	10. Gender equity and social inclusion	10.1 Gender equity	10.2 Equal participation & Inclusion of disadvantage groups



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3. Environmental Principles



Intent	Principles	Topic sections		
Environmental Sustainability and Agroecology	11. Climate change resilience	11.1 GHG emissions reduction	11.2 Climate change adaptation	
	12. Deforestation prevention and biodiversity preservation	12.1 No deforestation 12.2 Protect areas of High Conservation Value (HCV)	12.3 Monitoring and addressing deforestation risks 12.4 Protect biodiversity	
	13. Sustainable water use	13.1 Water management		
	14. Nurture soil health	14.1 Soil management		
	15. Integrated pest management and safe use of hazardous materials	15.1 Managing pests, diseases and weeds 15.2 Safe use of pesticides and hazardous materials	15.3 Choice of pesticides and hazardous materials	
	16. Recycling and waste management	16.1 Waste management	16.2 Recycling	



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4. Economic Principles



Intent	Principles	Topic sections	
Sustainable Resilient Livelihoods	17. Fairtrade Prices	17.1 Market Price 17.2 Fairtrade Minimum Price	17.3 Price differentials 17.4 Payment to members
	18. Fairtrade Premium	18.1 Payment of Fairtrade Premium	18.2 Use of Fairtrade Premium
	19. Wage setting and wage improvement	19.1 Fair wages	19.2 Improving wages
	20. Economic resilience	20.1 Improve economic resilience	20.2. Support producers' economic resilience