


<p style="text-align: center;">POLICY STATEMENT</p> <p style="text-align: center;">INTEGRATED MANAGEMENT SYSTEMS</p>	Doc. N°:	WHL-05-PS-00.001	
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Statement of General Policy

It is our policy and commitment that our operations be executed at all times by suitably trained and competent personnel in such a way as to ensure, so far as is reasonably practicable, the wellbeing of our employees and all persons affected by our activities. Our goal is to undertake our activities on an incident free basis. To attain this outcome our values will be integrated in all aspects of our day to day business.

Our adherence to Quality, Safety, Health and Environment Management, and our commitment to diversity and sustainability, will be achieved through positive management and leadership. To achieve the high standards expected, we believe that this must be driven from the top down through visible leadership and commitment by, including regular audits, reviews, meetings and training.

We, as William Hare, endorse the following commitment to:

- ✓ Identify and comply with all applicable legal requirements relating to an incident free environment for our employees, customers, contractors and visitors in the communities we operate.
- ✓ Strive for continuous improvement in our processes and services through the involvement and consultation of all employees, contractors and others in the development and implementation of effective integrated management systems programs and procedures and by setting the appropriate leading and lagging Targets and Objectives.
- ✓ Provide safe and healthy working conditions for the prevention of work related injury and ill health.
- ✓ Promote a positive culture based on performance through the effective identification of hazards, management & control of risks, investigation of incidents, near misses, implementation of appropriate corrective action and the sharing of lessons learnt.
- ✓ Ensure that all employees are aware of their statutory duties and take care of their own wellbeing and that of their colleagues.
- ✓ All visitors, contractors and employees have the empowerment to **stop work** in progress if a significant risk is observed that could lead to injury, damage to equipment or the environment.
- ✓ Provide the necessary and appropriate information and skills to integrate incident free into the way we manage the business.
- ✓ Ensure the efficient use of materials and resources to reduce emissions and waste. This will include the use of materials and consumables that contribute towards preventing pollution and commit to continuous monitoring and reduction of GHG.
- ✓ Appropriate selection, use and monitoring of materials and resources that contribute to the effective protection of the environment and the principles of preventing pollution, emissions and waste from our operations.
- ✓ Provide a quality of service and satisfaction that constantly satisfies customers' requirements.
- ✓ Providing consultation and participation with our workforce.

This policy will be reviewed annually and communicated to all of our employees, other people working under our control and made available to all visitors and the public, and on request to suppliers, subcontractors and customers.

Hugo Camacho
 Chief Operations Officer
 for and on behalf of **William Hare Group Ltd**