


<p>POLICY STATEMENT</p> <p>RESPONSIBLE SOURCING</p>	Doc. N°:	WHL-05-PS-00.006	
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The William Hare Group (WHG) is committed to responsible sourcing through environmental and sustainable practices. This means WHG understand that this can only be achieved by delivering the highest level of customer satisfaction for all our stakeholders. Implementing systems, policies & ethics, that meet the needs of today, tomorrow and for the future.

Through WHG Core Values and Guiding Principles, WHG conducts business according to Internationally approved standards such as ISO 9001, 14001, CE and all applicable National standards. All of which are independently externally audited by UKAS approved bodies, supported by a set of WHG Procedures, Safe Working Procedures and Policies which are used to guide the conduct and behaviours of our colleagues and companies across the organisation.

Today, these principles of conduct and action provide a common ground for a diverse community of employees and contractors throughout our customer and supply chain. The WHG trade internationally across Europe and the Rest of the World. Social and environmental sustainability are increasingly important variables due to the pressures on global resources combined with an ever-increasing population and a depleting resource base. Significantly, energy use and activities which have CO2 emissions are key areas for action. Whilst steel remains wholly recyclable it is critical that WHG remains considerate and sensitive to the relationship between WHG, the natural environment and those people who WHG activities impact upon

The WHG and the wider steel industry have a duty to demonstrate an ethos of responsible resourcing in all its actions and operations. BES 6001 certification assists in both measuring performance against defined requirements and is an exciting opportunity for WHG to champion positive change. With a history of more than 80 years WHG intend to set the standards for a sustainable future and be around to positively support and comply with change.

WHG commits to undertake the following -

- **Social Commitment** - H&S and Well Being Fundamental Rights at Work Employment, Training & Skills Community Engagement Ethics & Core Values
- **Environmental Challenges** Obligation & Compliance Management Systems Objectives & KPI's, Waste Management Transport Impacts, Energy Utilisation & Generation Site Stewardship
- **Economic Growth & Security** - Circular Economy Supply Chain Management, Ethical Activities Integrity Loyalty Solidarity and Respect for the Law
- **Commitment to the efficient use of constituent materials and transportation** (including third party) which includes the use of renewable and/or abundant materials over non-renewable and/or scarce materials, Material resource efficiency and the re-use of materials, use of recycled materials, production residues and/or recyclable materials where possible. The sourcing of constituent materials, goods and labour will be done locally to our facilities wherever possible.

WHG stakeholders, clients and interested parties can have confidence in the ethical and responsible approach which is being undertaken by WHG, particularly in procurement and operations. Not only do WHG manage behaviours, but WHG are positively influencing behaviours throughout our business partners too. The achievement of certification is as important to our clients as it is us and therefore WHG can contribute to their sustainability efforts too.

Hugo Camacho
 Chief Operations Officer
for and on behalf of William Hare Group Ltd