


POLICY STATEMENT WHGL NUCLEAR SAFETY POLICY	Doc. N°:	WHL-05-PS-00.007	
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William Hare Group Limited (**WHGL**) is committed to deliver high quality nuclear project construction safety in accordance with the principles of a Nuclear Safety culture.

Nuclear Safety Culture is defined as the core values and behaviours resulting from a collective commitment by leaders and individuals to emphasise safety over competing goals, to ensure protection of people and the environment at all stages of the installation (from design to completion of the contracted works).

Our leadership behaviours, values, beliefs and organisations are developed with the objectives to support the following principles.

- All **WHGL** employees and their sub-contractors will take personal responsibility for nuclear safety.
- **WHGL** leaders are advocates of nuclear safety and demonstrate their commitment both in word and action – leaders “lead by example”.
- **WHGL** creates and maintains complete, accurate and up to date documentation.
- Individuals strictly follow the processes, plans, procedures and work instructions produced by the Company.
- Only qualified and experienced persons that have the necessary knowledge and skills are allowed to carry out tasks important to nuclear safety (QRA – Quality Related Activities).
- Individuals will stop work activities when confronted with an unexpected condition, communicate with their manager and resolve the condition prior recommencing their works.
- Individuals are encouraged to voice concerns, provide suggestions and raise questions at any time.
- Deviations and concerns are promptly identified, fully evaluated, addressed and corrected in order of their significance.
- Nuclear safety culture assessments are performed and provide comprehensive and self-critical information that drives corrective actions.

WHGL recognise that we are a learning organisation and will work to ensure that we drive a process of continuous learning and improvement in what we do and how we operate as a company within the nuclear field.

WHGL understand the importance of working with different interfaces within a nuclear project and ensuring we communicate effectively with others in meeting our responsibilities as well as understanding the roles and requirements of other contractors.

WHGL will ensure as well as this policy statement our Nuclear Safety Toolbox Talk is communicated to all those involved in our nuclear projects.

This policy will be reviewed annually and communicated to all of our employees, other people working under our control working for and on our Nuclear projects and made available to all visitors and the public, and on request to suppliers, subcontractors and customers

Hugo Camacho
Chief Operations Officer for and on behalf of William Hare Group Ltd