


POLICY STATEMENT SUSTAINABILITY POLICY	Doc. N°:	WHL-05-PS-00.008	
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Sustainable development is defined as forms of progress that, “meets the needs of the present without compromising the needs of future generations to meet their needs” (Brundtland Report, 1987).

Policy Statement

William Hare Group Ltd (WHGL) is a structural engineering company which designs, fabricates and erects structural steelwork and associated products throughout the world.

WHGL:

- Is committed to building a sustainable business; measured not only in economic terms but also in terms of environmental and social impact.
- Will conduct its business in a responsible manner, showing the highest levels of integrity together with respect for the interests of others affected by its activities.
- Will respect the environment and is committed to achieving the best environmental performance possible through its activities.
- Will use the environmental impact of the activities and processes using life cycle thinking.

Responsibilities

- The prime responsibility for sustainability rests with the WHGL Board.
- The Chief Executive is responsible for overseeing sustainability matters across WHGL and is responsible for developing and implementing appropriate strategies to ensure compliance with this policy.
- Every employee has a personal responsibility to understand and live up to the commitments in this policy.

Signed: 

Susan Hodgkiss
Chief Executive Officer
For and on behalf of **William Hare Group Ltd**