

Products, manufacturing, and sourcing

Customer health and safety and product quality

The integrity of Lalique Group's products and the health and safety of customers are paramount. Products are developed and maintained on the market with customer safety and efficacy in mind. This is supported by a state-of-the-art cosmetic goods manufacturing management system according to ISO 22716 to assess the safety and quality of Lalique's perfume products. A similar standard applies for the manufacturing partner of Lalique's Group superior sun protection range Ultrasun for sensitive skin.

In the company's R&D and new product development process, the focus is on maximizing the use of natural ingredients, materials and renewable sources in the fragrance compositions.

When developing new business areas, innovative product lines or products, adopting a circular economy approach is becoming increasingly relevant to ensure that sustainability is embedded in the R&D process of the group's luxury brand portfolio.

Since 2022, Lalique's fragrances lines have been vegan, eliminating the use of animal-derived ingredients. However, the availability of alternative materials is limited and requires innovative and creative formulations for new fragrances.

In 2023, the company launched the Lalique Encre Indigo fragrance line featuring ethically sourced natural oils and demonstrating its commitment to responsible sourcing.

The company's superior sun protection brand Ultrasun for sensitive skin achieved Ecocert COSMOS certification in 2023. The COSMOS certification guarantees environmentally responsible production and manufacturing processes designed to protect human health. Brand owners can apply for the certification allowing them to label their products as an organic and natural product. The palm oils used for the Ultrasun product line are sourced in compliance with global standards and multi-stakeholder governance and are certified by the Roundtable on Sustainable Palm Oil (RSPO).

The packaging of Lalique Group's luxury goods is an important element of its product and customer experience. The company uses Forest Stewardship Council certified paper for the folding boxes and package labelling features icons informing consumers about the use of natural origin fragrances, vegan formulations, and plant-derived alcohol. This allows Lalique Group customers to make an educated choice of goods in keeping with their personal values regarding sustainability and the environment.

Product labels and memberships

Lalique Group is committed to complying with and supporting standards and specific labels established by various organizations and institutions, such as:





RELEVANCE

DESCRIPTION AND PURPOSE

PARTNERSHIP

The EcoSun Pass is a tool used to evaluate Ultrasun's product line for sensitive skin the environmental impact of sunscreen types was the first brand worldwide to products. To achieve the certification, the be awarded the EcoSun Pass label. The combination of sun filters in a product has label is valid for all products of the Sensito comply with specific parameters in a tive line, ensuring that these products calculation designed to ensure minimal offer particularly eco-friendly sunscreen harm to the ocean environment. The EcoSun protection. Pass allows transparent evaluation of eight different parameters, from biodegradability and aquatic toxicity to potential endocrine disruption. To earn the EcoSun Pass, sunscreens must be reef-friendly, containing only a minimal amount of chemicals with the potential to damage coral reefs and other marine life. The International Fragrance Association Lalique Group relies on fair and workable (IFRA) is the global representative body of regulation that fosters the safe use and the fragrance industry. It seeks to represent enjoyment of fragrances in accordance the collective interests of the industry and with IFRA guidelines. These stipulate that THE INTERNATIONAL FRAGRANCE ASSOCIATION no products or ingredients may be tested promote the safe use of fragrances through regulation. In 2020, in response to the on animals and no natural ingredients ongoing and increasing focus on sustainaof animal origin used in the formulation bility in the beauty and fragrance sectors, of perfumes and sunscreens. Animal IFRA, in association with the International by-products customarily employed by Organization of the Flavor Industry (IOFI), the industry—of which beeswax is one launched the "IFRA-IOFI Sustainability example—are exempted from this rule for Charter". the time being. In particular, Lalique Group's recently launched perfume lines are free from artificial colouring, vegan and cruelty-free. The alcohol used is also natural, vegan and manufactured in France from agricultural ingredients such as beetroot and wheat. It contains no genetically modified organisms (GMOs). At the end of 2022, all production Natrue is a Brussels-based international batches of the Ultrasun Mineral line were non-profit association committed to promoting and protecting natural and Natrue-certified. As of 2023, the Natrue organic cosmetics worldwide. Founded label was replaced by Cosmos certificain 2007, the association provides a home tion. for all true friends of natural and organic cosmetics. Ultrasun Sensitive products and the aha! Allergy Centre Switzerland is a ALLERGIEZENTRUM SCHWEIZ CENTRE D'ALLERGIE SUISSE CENTRO ALLERGIE SVIZZERA non-profit foundation. As a nationwide Ultrasun Mineral line are aha! certified. umbrella and patient organization, it aims to support people who suffer from allergies,

asthma, neurodermatitis (atopic dermatitis)

or intolerances.

PARTNERSHIP	DESCRIPTION AND PURPOSE	RELEVANCE
FSC	The FSC® (Forest Stewardship Council) is an international non-governmental organization dedicated to the promotion of responsible forest management worldwide. FSC®-certified products are made from raw materials from well-managed forests and responsible sources. The label's traceability and integrity are upheld through stringent control measures, and by choosing FSC®-certified products, you help take care of forests and the people and wildlife that call them home.	Lalique Group uses FSC paper for folding boxes wherever possible.
SUSTAINABILE THE STAIN A PLEASE OF THE STAIN	The Roundtable on Sustainable Palm Oil (RSPO) is an NGO established in 2004 with the objective of promoting the growth and use of sustainable palm oil products through global standards and multi-stakeholder governance.	For Ultrasun products, 13 out of 15 palm oil ingredients are currently RSPO-certified.

Sustainable manufacturing

Lalique Group operates two manufacturing sites in France with a perfume filling and logistics centre in Ury, Seine-et-Marne, and a crystal glass factory in Wingen-sur-Moder, Alsace. Its well-known luxury single malt whisky brand The Glenturret is distilled at the company's site in Crieff, Scotland.

For the manufacturing of the luxury jewellery product portfolio and the sunscreen line Ultrasun, the Group partners with specialized and well-established jewellery and full-service cosmetic goods contractual manufacturers.

The company-owned plants as well as the facilities of external manufacturing partners not only adhere to the highest standards of quality and environmentally responsible practices but also contribute positively to the local communities and economies in France, Scotland and Switzerland. For more information on the company's certification to and compliance with industry relevant standards, please see the chapter on caring for the environment, on p. 83 and the site overview on p. 85.

Responsible and ethical supply chain management

Lalique Group's supply chain has an international footprint and spans our suppliers, production facilities, fulfilment and distribution centre, headquarters, boutique network, foreign subsidiaries, hotels and restaurants. The majority of the company's suppliers are based within the European Union. The risk of corruption and bribery therefore appears to be relatively low. The procurement department pursues a multiple sourcing strategy for key materials and ingredients. In addition, the company collaborates with renowned suppliers and partners, which themselves conform fully with sustainability requirements.

Lalique Group requires external business partners and suppliers to comply with provisions laid out in the Supplier Code of Conduct of the local manufacturing sites. These include compliance with laws and regulations, ethical business practices, fair and safe working conditions and environmental protection. Going forward, the company is considering a more centralized approach to sustainability, with a framework and governance structure which could result in a single overarching code of conduct for Group suppliers.

In crafting the company's jewellery collections, Lalique Group prioritizes the procurement of premium-grade materials, specifically sourcing sterling silver (Ag925) and opting for gold-plated finishes. It is important to note that within the material selection, gold-plated components are not classified as precious substances. The silver-based jewellery pieces are meticulously designed using these valuable elements, albeit in modest quantities, underscoring our commitment to quality and sustainability.

In alignment with the Swiss Ordinance on Due Diligence and Transparency concerning Minerals and Metals derived from conflict-impacted regions and instances of child labour, which took effect on 1 January 2022, Lalique Group has conducted a thorough examination of its material utilization. This review has affirmed the Group's compliance with the law, as the scope of critical metals employed in our production processes does not the threshold of significance outlined in the ordinance. Consequently, this legislation does not directly impact our operations.

Lalique Group maintains a steadfast stance against child labour, underpinned by a diligent risk assessment framework. Internal investigations and due diligence practices have provided no indication nor evidence to suggest any association of the company's products and services with child labour. Lalique Group is dedicated to upholding the highest ethical standards in its business operations, ensuring that its contributions to the world of luxury and design are conducted with integrity and respect for human rights.

