



Product management and sourcing

TOPIC AREA I

- **Products without health concerns**
- **Sustainably and ecologically manufactured products**



RELEVANCE AND GOALS

Health and safety are top priorities at Lalique Group. The company is committed to developing and producing ecological and healthy products for its customers. The company makes every effort to ensure that its products do not cause skin irritations or allergies or pose

other risks to health. The main focus is on Ultrasun sun care products and perfumes, given that cosmetic and beauty products may provoke allergic reactions. Also, the chemical ingredients of such products may be harmful to the environment.

Lalique Group is pursuing the goal of developing its cosmetics range with products that offer added value, for example through various certifications. The company relies first and foremost on established industry standards that are in demand from customers and industry players with the ultimate objective of enabling existing and prospective customers alike to make a conscious consumer choice.



MEASURES





General




For the development and production of its perfumes and sunscreen products, Lalique Group collaborates with renowned suppliers and partners, which themselves strictly adhere to sustainability requirements. As a result, the Group's products use ingredients from environmentally and socially responsible sources through traceable supply chains.


Product labels and memberships

Lalique Group is committed to adhere to and support standards and specific labels established by various organizations and institutions, such as:

PARTNERSHIP	DESCRIPTION AND PURPOSE	RELEVANCE
<p>International Fragrance Association (IFRA)</p> 	<p>The International Fragrance Association (IFRA) is the global representative body of the fragrance industry. It seeks to represent the collective interests of the industry and promote the safe use of fragrances through regulation. In 2020, in response to the ongoing and increasing focus on sustainability in the beauty and fragrance sectors, IFRA, in association with the International Organization of the Flavor Industry (IOFI), launched the "IFRA-IOFI Sustainability Charter".</p>	<p>Lalique Group relies on fair and workable regulation that fosters the safe use and enjoyment of fragrances in accordance with IFRA guidelines. These stipulate that no products or ingredients may be tested on animals and no natural ingredients of animal origin used in the formulation of perfumes and sunscreens. Animal by-products customarily employed by the industry—of which beeswax is one example—are exempted from this rule for the time being.</p> <p>In particular, Lalique Group's recently launched perfume lines are free from artificial colouring, vegan and cruelty-free. The alcohol used is also natural, vegan and manufactured in France from agricultural ingredients such as beetroot and wheat. It contains no genetically modified organisms (GMOs).</p>
<p>aha! Allergy Centre Switzerland</p> 	<p>aha! Allergy Centre Switzerland is a non-profit foundation. As a nationwide umbrella and patient organization, it aims to support people who suffer from allergies, asthma, neurodermatitis (atopic dermatitis) or intolerances.</p>	<p>Ultrasun Sensitive products and the Ultrasun Mineral line are aha! certified.</p>

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<p>International Natural and Organic Cosmetics Association (NATRUE)</p> 	<p>Natrue is a Brussels-based international non-profit association committed to promoting and protecting natural and organic cosmetics worldwide. Founded in 2007, the association provides a home for all true friends of natural and organic cosmetics.</p>	<p>Up to the end of 2022, all production lots of the Ultrasun Mineral line are Natrue-certified. From 2023, the Natrue label will be replaced by Cosmos certification.</p>
<p>EcoSun Pass</p> 	<p>The EcoSun Pass is a tool used to evaluate the environmental impact of sunscreen products. To achieve the certification, the combination of sun filters in a product has to comply with specific parameters in a calculation designed to ensure minimal harm to the ocean environment. The EcoSun Pass allows transparent evaluation of eight different parameters, from biodegradability and aquatic toxicity to potential endocrine disruption. To earn the EcoSun Pass, sunscreens must be reef-friendly, containing only a minimal amount of chemicals with the potential to damage coral reefs and other marine life.</p>	<p>Ultrasun's product line for sensitive skin types was the first brand worldwide to be awarded the EcoSun Pass label. The label is valid for all products of the Sensitive line, ensuring that these products offer particularly eco-friendly sunscreen protection.</p>
<p>FSC® - Forest Stewardship Council</p> 	<p>The FSC® (Forest Stewardship Council) is an international non-governmental organization dedicated to the promotion of responsible forest management worldwide. FSC®-certified products are made from raw materials from well-managed forests and responsible sources. The label's traceability and integrity are upheld through stringent control measures, and by choosing FSC®-certified products, you help take care of forests and the people and wildlife that call them home.</p>	<p>Lalique Group uses FSC paper for folding boxes wherever possible.</p>
<p>Roundtable on Sustainable Palm Oil</p> 	<p>The Roundtable on Sustainable Palm Oil (RSPO) is an NGO established in 2004 with the objective of promoting the growth and use of sustainable palm oil products through global standards and multi-stakeholder governance.</p>	<p>For Ultrasun products, 13 out of 15 palm oil ingredients are currently RSPO-certified.</p>

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<p>Ecocert Cosmos</p> 	<p>The Cosmetic Organic and Natural Standard (COSMOS) sets certification requirements for organic and natural cosmetics products in Europe. The standard is recognized globally by the cosmetics industry. COSMOS certification guarantees environmentally friendly production and processing and also promotes human health, the development of the concept of green chemicals, responsible use of natural resources, respect for biodiversity, the absence of petrochemical ingredients (except for authorized preservatives) e.g. parabens, phenoxyethanol, perfumes and synthetic colorants, the absence of GMOs, and the use of recyclable packaging.</p>	<p>Ultrasun Baby Mineral will be Cosmos-certified as of 2023.</p>
<p>ISO standards</p> 	<p>The ISO 22716 (Cosmetic Good Manufacturing Practices) standard assesses the safety and quality of perfume products. It takes into account all relevant factors along the whole supply chain, including the processing of products and the date when they are first packaged. ISO 9001 is a standard for quality management systems. An organization must comply with these in order to be able to provide products and services that meet customer expectations as well as legal and regulatory requirements relevant to the product or service. At the same time, the management system should be subject to a continuous improvement process.</p>	<p>The perfume-filling and logistics operation of Lalique Beauty Services located in Ury, France, is ISO 22716-certified. So is Ultrasun's production partner for the entire sunscreen range.</p> <p>The latter is also ISO 9001-certified.</p>
<p>REACH Regulation (Registration, Evaluation, Authorisation and Restriction of Chemicals)</p> 	<p>REACH is an EU regulation adopted to improve the protection of human health and the environment from the risks that can be posed by chemicals, while enhancing the competitiveness of the EU chemicals industry. It also promotes alternative methods for the hazard assessment of substances in order to reduce the number of tests on animals.</p>	<p>Lalique Beauty Services and the Lalique crystal glass manufacturing site are committed to upholding national and international safety standards (REACH Regulation).</p>

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Clef Verte 	<p>Green Key is a non-governmental, non-profit, independent programme operating under the umbrella organization of the Foundation for Environmental Education, FEE. It is an international eco-label awarded to accommodations and other hospitality facilities that commit to sustainable business practices. Awarded establishments comply with strict criteria, independently verified through regular on-site audits. It aims to contribute to the prevention of climate change by awarding and advocating facilities with positive environmental initiatives. The programme is recognized and supported by the World Tourism Organization (WTO) and United Nations Environmental Programme (UNEP).</p> <p>Green Key is one of the largest eco-labels for the hospitality industry worldwide and currently has more than 3 200 awarded hotels and other establishments in 65 countries.</p>	<p>The Group's hotel restaurant Château Hochberg in Wingen-sur-Moder, France has been awarded the Clef Verte and complies with the standard.</p>

ASSESSMENT AND OUTLOOK

The Group aims to empower consumers to take informed, environmentally compatible decisions. Survey findings show that consumers are willing to pay a premium for eco-friendly products. L'Oréal Group has set itself the goal of producing sustainable products with sustainable packaging at competitive prices and keeping consumers informed about these innovative products. For its fragrances, the Group wants to focus even more on sustainably sourced ingredients in the future, with a particular focus on the vegan range. The Group is constantly exploring other innovative and environmentally friendly initiatives.

Against this background, the Group is well on course to operating on a sustainable basis, developing appropriate products and further broadening the sustainability of its operations.

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