

The Tiffin Girls' School Careers Programme 2025-26



KS3	Activities	Gatsby Benchmark
Year 7	Transition activities Introduction to Xello Pastoral Leadership Unit	1,3,4 1,2,3,4 1,3,4
Year 8	Pastoral Curriculum Careers & Aspirations Unit, including <ul style="list-style-type: none"> • Skills reflection and development • Career stereotypes • Apprenticeship employer talk Xello account	1,2,3,5 1,2,3,4
Year 9	GCSE Options support including Options Evening and South Thames Colleges Group subject choices talk Xello account Mini Enterprise 1:1 meetings on request Wednesday lunchtime careers drop-in	1,3,7 1,2,3,4 1,4 1,2,3,8 1,2,3
All KS3	Careers Google Site Careers Newsletter Alumnae talks	1,2,3 1,2,3 1,2,5

KS4	Activities	Gatsby Benchmark
Year 10	Pastoral Curriculum Careers Unit, including – <ul style="list-style-type: none"> • Apprenticeships & T Levels talk • Employer talks • University talk • Labour Market Information (LMI) • Work Experience preparation Xello account 1:1 meetings on request Stock market Challenge	1,2,3,4,5,7 1,2,3,4 1,2,3,8 1,4,5
Year 11	Post-16 Options Talk 6 th Form Open Evening Xello account Work experience 1:1 meetings	1,3,7 1,3 1,2,3,4 1,5,6 1,2,3,8
All KS4	Careers Google Site Careers Fair Careers Newsletter Alumnae talks Wednesday lunchtime careers drop-in	1,2,3 1,2,3,5,7 1,2,3 1,2,5 1,2,3

KS5	Activities	Gatsby Benchmark
Year 12	Pastoral Curriculum Careers Unit Xello account Post-18 options programme, including apprenticeships talks University open day visits 1:1 or group meetings	1,2,3 1,2,3,4 1,3,7 1,7 1,2,3,8
Year 13	UCAS & apprenticeships application support University open day visits Xello account 1:1 meetings on request	1,3 1,7 1,2,3,4 1,2,3,8
All KS5	Careers Google Site Careers Fair Careers Newsletter Alumnae talks Wednesday lunchtime careers drop-in	1,2,3 1,5,7 1,2 1,2,5 1,2,3

Gatsby Benchmarks

Benchmark 1 – A stable careers programme

Benchmark 2 – Learning from career and labour market information

Benchmark 3 – Addressing the needs of each pupil

Benchmark 4 – Linking curriculum learning to careers

Benchmark 5 – Encounters with employers and employees

Benchmark 6 – Experiences of workplaces

Benchmark 7 – Encounters with further and higher education

Benchmark 8 – Personal guidance

The Tiffin Girls' School Careers Programme Overview 2025-26



Vision Statement

To prepare all our students for the transition to life beyond secondary school and to support them in making informed decisions which are suitable and ambitious for them

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Milestones and Learning Outcomes

Year 13

- Able to identify the most appropriate post-18 option for their future ambitions
- Know how to successfully put into action their post-A level plan

Year 12

- Understand the full range of post-18 options available to them, including university, apprenticeships and gap years
- Know how to showcase their skills, experiences and qualities in a CV/personal statement and interview

Year 11

- Understand the implications of post-16 choices on their future options
- Be able to make an informed choice about their post-GCSE pathway
- Know what skills employers value and how to develop them

Year 10

- Understand the post-16 and post-18 pathways open to them, the key decisions to make at each stage, and the help available
- Understand what people in different roles do in their daily working lives and the different routes into jobs

Year 9

- Understand their KS4 options and the implications of these on their future opportunities
- Able to make informed GCSE choices
- Understand the concept of entrepreneurship

Year 8

- Understand the main post-16 study options
- Understand some of the study and career opportunities relating to STEM subjects
- Be able to assess their own careers and skills knowledge

Year 7

- Transition successfully into secondary school
- Develop friendships and relationships with others

Key Events and Experiences

Year 13

- UCAS & apprenticeships application support
- Degree apprenticeships application workshop
- Careers Fair
- University open day visits
- 1:1 meetings on request and careers drop-in

Year 12

- Pastoral Curriculum Careers Unit
- Post-18 options (HE) programme
- Careers Fair
- University open day visits
- 1:1 or group meetings and careers drop-in

Year 11

- Post-16 Options Talk
- Work experience
- Careers Fair
- 1:1 meetings & careers drop-in

Year 10

- Pastoral Curriculum Careers Unit, including apprenticeships/T Levels talk, work experience preparation, employer & university talks
- Careers Fair
- 1:1 meetings on request & careers drop-in
- Stock Market Challenge

Year 9

- GCSE Options Support including Assembly, Options Evening & Kingston College talk
- Mini Enterprise
- 1:1 meetings on request
- Wednesday lunchtime careers drop-in

Year 8

- Pastoral Curriculum Aspirations and Choices Unit, including employer talks and skills development
- Apprenticeship employer talk
- Leadership lessons

Year 7

- Secondary school transition activities
- Introduction to Xello

Inspiring and preparing young people for the world of work.