



# Headteacher

**Start Date:** 1 September 2026

**Salary:** Group 7 Leadership Payscale (Outer London) L30 – L39 £109,597 - £135,693

**Location:** The Tiffin Girls' School, Kingston upon Thames

**Contract:** Full time, permanent

**Closing date:** 09.00am on Monday 5 January 2026

**Interview Date:** Monday 19 January 2026, final interviews held on Tuesday 20 January 2026

The Tiffin Girls' School Governing Board is looking to appoint a new Headteacher who embodies the school's values, champions its ambition, and who will lead with integrity, warmth and clarity of purpose. This is an outstanding opportunity to lead a school with remarkable strengths, impressive outcomes, and a vibrant, cohesive community.

## About Us

The Tiffin Girls' School is widely recognised as one of the leading selective girls' schools in the country and is heavily oversubscribed. Our students achieve exceptional academic outcomes and flourish in an environment that is intellectually ambitious, inclusive and nurturing. We are proud to have been awarded Ofsted Outstanding in 2021, reflecting the strength of our teaching, the quality of our pastoral care and the depth of our ambition for every young person.

## The Opportunity

This is a rare opportunity to lead a school with a wonderful culture and ethos. As our new Headteacher, you will be:

- **A visionary leader** who can unite staff, students, and the wider community behind a clear, ambitious educational and moral purpose.
- **A strategic thinker**, able to use resources ethically and effectively, balancing pedagogical innovation with stability.
- **A compassionate presence**, committed to proactive wellbeing, safeguarding, and cultivating a warm, respectful environment.
- **A champion of inclusion**, ensuring every student feels a deep sense of belonging and is supported to flourish both academically and personally.
- **An inspirational coach and mentor**, empowering staff through trust, professional growth, and leadership.

With a mandate to:

- **Sustain excellence:** Maintain our outstanding outcomes and nurture our unique, values led environment.
- **Lead strategic growth:** Head the next phase of our digital and AI strategy and curriculum and assessment development to ensure our provision effectively prepares our students for the world of work.
- **Enhance external partnerships:** Improve our local and national presence, particularly strengthening our role in widening access and outreach that enriches our students' experience beyond the school gates.

For further information about the role and The Tiffin Girls' School please read our applicant pack

### **How to Apply**

**Closing date: 09.00am on Monday 5 January 2026**

Applications should be made electronically to [recruitment@tiffingirls.org](mailto:recruitment@tiffingirls.org) by completing the Headteacher Application Form (LINK).

The new Headteacher for The Tiffin Girls' School will be selected by a panel chaired by Sarah Beeching, Chair of Governors.

Visits to the school by interested candidates are warmly welcomed and encouraged. Please contact Claire Russam, HR Director ([c.russam@tiffingirls.org](mailto:c.russam@tiffingirls.org)) to arrange. Visits will be offered 15 and 16 December 2026.