



KS3	Activities	Gatsby Benchmark
Year 7	Transition activities Introduction to Xello Gender stereotypes	1,3 1,2,3,4 1,3
Year 8	Pastoral Curriculum Careers & Aspirations Unit, including • Skills reflection and development • Career stereotypes • Apprenticeship employer talk Xello account Mini Enterprise	1,2,3,5 1,2,3,4 1,2,3
Year 9	GCSE Options support including Options Evening, Options Fair and Kingston College subject choices talk Xello account 1:1 meetings on request Wednesday lunchtime careers drop-in	1,3,7 1,2,3,4 1,8 1,2,3,8
All KS3	Careers Google Site Careers Newsletter Alumnae talks Visits to workplaces	1,2,3 1,2,3 1,2,5 1,5,6

KS4	Activities	Gatsby Benchmark
Year 10	Pastoral Curriculum Careers Unit, including – • Apprenticeships & T Levels talk • Employer talks • University talk • Labour Market Information (LMI) • Work Experience preparation Xello account 1:1 meetings on request Stock market Challenge	1,2,3,4,5,7 1,2,3,4 1,2,3,8 1,4,5
Year 11	Post-16 Options Talk 6 th Form Open Evening Xello account Work experience 1:1 meetings	1,3,7 1,3 1,2,3,4 1,5,6 1,2,3,8
All KS4	Careers Google Site Careers Fair Careers Newsletter Alumnae talks Wednesday lunchtime careers drop-in Visits to workplaces	1,2,3 1,2,3,5,7 1,2,3 1,2,5 1,2,3 1,5,6

KS5	Activities	Gatsby Benchmark
Year 12	Pastoral Curriculum Careers Unit Xello account Post-18 options programme, including apprenticeships talks University open day visits 1:1 or group meetings	1,2,3 1,2,3,4 1,3,7 1,7 1,2,3,8
Year 13	UCAS & apprenticeships application support University open day visits Xello account 1:1 meetings on request	1,3 1,7 1,2,3,4 1,2,3,8
All KS5	Careers Google Site Careers Fair Careers Newsletter Alumnae talks Wednesday lunchtime careers drop-in Work experience	1,2,3 1,5,7 1,2 1,2,5 1,2,3 1,5,6

Gatsby Benchmarks

Benchmark 1 – A stable careers programme

Benchmark 2 – Learning from career and labour market information

Benchmark 3 – Addressing the needs of each pupil

Benchmark 4 – Linking curriculum learning to careers

Benchmark 5 – Encounters with employers and employees

Benchmark 6 – Experiences of workplaces

Benchmark 7 – Encounters with further and higher education

Benchmark 8 – Personal guidance

The Tiffin Girls' School Careers Programme Overview 2026-27



Vision Statement

To prepare all our students for the transition to life beyond secondary school and to support them in making informed decisions which are suitable and ambitious for them

Contact: Karin Austin

Email: careers@tiffingirls.org

Telephone: 02085460773

Milestones and Learning Outcomes

Year 13

- Able to identify the most appropriate post-18 option for their future ambitions
- Know how to successfully put into action their post-A level plan

Year 12

- Understand the full range of post-18 options available to them, including university, apprenticeships and gap years
- Know how to showcase their skills experiences and qualities in a CV/personal statement and interview

Year 11

- Understand the implications of post-16 choices on their future options
- Be able to make an informed choice about their post-GCSE pathway
- Know what skills employers value and how to develop them

Year 10

- Understand the post-16 and post-18 pathways open to them, the key decisions to make at each stage, and the help available
- Understand what people in different roles do in their daily working lives and the different routes into jobs

Year 9

- Understand their KS4 options and the implications of these on their future opportunities
- Able to make informed GCSE choices

Year 8

- Understand the main learning pathways
- Understand some of the study and career opportunities relating to their subjects
- Be able to assess their own careers and skills knowledge
- Understand the concept of entrepreneurship

Year 7

- Transition successfully into secondary school
- Develop friendships and relationships with others

Key Events and Experiences

Year 13

- UCAS & apprenticeships application support
- Degree apprenticeships application workshop
- Careers Fair
- University open day visits
- 1:1 meetings on request and careers drop-in

Year 12

- Pastoral Curriculum Careers Unit
- Post-18 options (HE) programme
- Careers Fair
- University open day visits
- 1:1 or group meetings and careers drop-in
- Work experience

Year 11

- Post-16 Options Talk & Options Fair
- 6th Form Open Evening
- Work experience
- Careers Fair
- 1:1 meetings & careers drop-in

Year 10

- Pastoral Curriculum Careers Unit, including apprenticeships/T Levels talk, work experience preparation, employer & university talks
- Careers Fair
- 1:1 meetings on request & careers drop-in
- Stock Market Challenge

Year 9

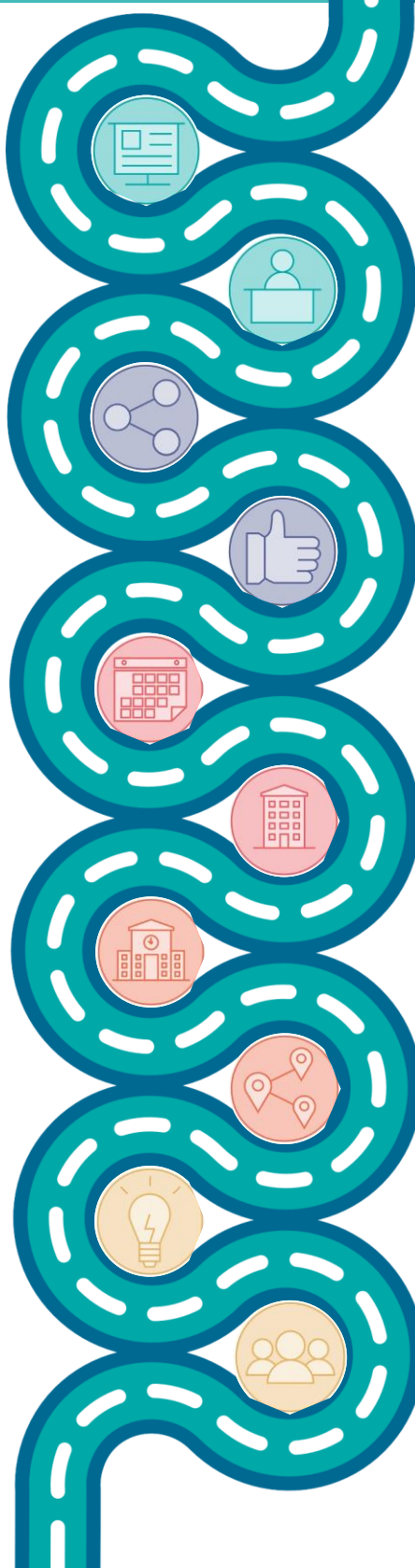
- GCSE Options Support including Assembly, Options Evening & Kingston College talk
- 1:1 meetings on request
- Careers drop-in

Year 8

- Pastoral Curriculum Aspirations and Choices Unit, including employer talks and skills development
- Apprenticeship employer talk
- Skills development lessons
- Mini Enterprise

Year 7

- Secondary school transition activities
- Introduction to Xello
- Understanding stereotypes lesson



Inspiring and preparing young people for the world of work.